

DEPARTMENT OF ENERGY
DELEGATION ORDER NO. 00-010.01
TO THE DEPUTY CHIEF HUMAN CAPITAL OFFICER

1. DELEGATION. Pursuant to the Secretary of Energy Delegation provided to me under Delegation Order No.00-010.00, I delegate to the Deputy Chief Human Capital Officer the authority to take the following actions:
 - 1.1 Under 5 U.S.C. 7114 (c) approve all Federal labor management agreements, including employee negotiated agreements, renegotiations, supplements, and other related agreements.
 - 1.2. Consult with and request determination of eligibility from the Office of Personnel Management for employment of any employee who has been removed from another agency under 5 U.S.C. 7312.
 - 1.3 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.4 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.5 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.6 Establish rates of basic pay and premium pay for Dispatchers of the Western Area Power Administration in accordance with the provisions of Title III of Public Law 99-141.
 - 1.7 Approve developmental or training assignments external to DOE of one year or less.
 - 1.8 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for DOE, including appointments in the National Nuclear Security Administration.
 - 1.9 Under Public Law 101-12 (5 U.S.C. 3352), exercise the functions granted regarding giving preferences to employees who have had a prohibited personnel action taken against them. This authority may not be delegated further, except to the Director, Office of Human Capital Management.
 - 1.10 Under Public Law 107-107 (5 U.S.C. 5547(b)), waive the biweekly limitation on General Schedule premium pay for emergency situations or work that is critical to the mission of DOE. If provided for by statute, waive the limitation on total compensation of an employee for work while in an overseas location in direct support of or directly related to a military operation (including a contingency

support of or directly related to a military operation (including a contingency operation).

2. RESCISSION. None.

3. LIMITATION.

- 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
- 3.2 Nothing in this Order precludes the Secretary of Energy or the Chief Human Capital Officer from exercising any of the authority delegated by this Order.
- 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
- 3.4 Authorities in this Order are provided to the Deputy Chief Human Capital Officer on a nonexclusive basis for all Departmental elements except the National Nuclear Security Administration and the Federal Energy Regulatory Commission (unless specifically stated otherwise).
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel.

4. AUTHORITY TO REDELEGATE.


- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Deputy Chief Human Capital Officer may delegate this authority further, in whole or in part.

- 4.2 Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.

- 5.2 This Order is effective AUG 29 2008.


Jeff T.H. Pon
Chief Human Capital Officer

DEPARTMENT OF ENERGY
DELEGATION ORDER NO. 00-010.01-01
TO THE DIRECTOR, OFFICE OF HUMAN CAPITAL MANAGEMENT

1. DELEGATION. Pursuant to the Chief Human Capital Officer Delegation provided to me under the Delegation Order No. 00-010.01, I delegate to the Director, Office of Human Capital Management authority to take the following actions:
 - 1.1 Under 5 U.S.C. 7114 (c) approve all Federal labor management agreements, including employee negotiated agreements, renegotiations, supplements, and other related agreements.
 - 1.2 Consult with and request determination of eligibility from the Office of Personnel Management for employment of any employee who has been removed from another agency under 5 U.S.C. 7312.
 - 1.3 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.4 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.5 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.6 Establish rates of basic pay and premium pay for Dispatchers of the Western Area Power Administration in accordance with the provisions of Title III of Public Law 99-141.
 - 1.7 Approve developmental or training assignments external to DOE of one year or less.
 - 1.8 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for DOE, including appointments in the National Nuclear Security Administration.
 - 1.9 Under Public Law 101-12 (5 U.S.C. 3352), exercise the functions granted regarding giving preferences to employees who have had a prohibited personnel action taken against them. This authority may not be delegated further.
 - 1.10 Under Public Law 107-107 (5 U.S.C. 5547(b)), waive the biweekly limitation on General Schedule premium pay for emergency situations or work that is critical to the mission of DOE. If provided for by statute, waive the limitation on total compensation of an employee for work while in an overseas location in direct support of or directly related to a military operation (including a contingency operation).

2. RESCISSION. None.

3. LIMITATION.

- 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
- 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, or the Deputy Chief Human Capital Officer from exercising any of the authority delegated by this Order.
- 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
- 3.4 Authorities in this Order are provided to the Director, Office of Human Capital Management on a nonexclusive basis for all Departmental elements except the National Nuclear Security Administration and the Federal Energy Regulatory Commission (unless specifically stated otherwise).
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Director, Office of Human Capital Management may delegate this authority further, in whole or in part.

- 4.2 Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.



Rita R. Franklin
Deputy Chief Human Capital Officer

**DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.01
TO THE DIRECTOR, OFFICE OF HUMAN RESOURCE SERVICES**

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Director, Office of Human Resource Services authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.6 Serve as the duly authorized representative under 5 U.S.C. 7114(b)(2) and as collective bargaining official for the Office of Human Resource Services (HQ) and administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71, subject to agency head review pursuant to 5 U.S.C. 7114(c). This authority can not be further delegated.
2. **RESCISSION.** None.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.

- 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Office of Human Resource Services and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Office of Human Resource Services organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Director, Office of Human Resource Services may delegate this authority further, in whole or in part, only within the Office of Human Resource Services and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.


 Sarah J. Bonilla, Director
 Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.02
TO THE PROJECT MANAGER OF THE
STRATEGIC PETROLEUM RESERVE PROJECT MANAGEMENT OFFICE

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Project Manager of the Strategic Petroleum Reserve Project Management Office authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
2. **RESCISSION.** Delegation Order No. 00-008.02.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.

- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Strategic Petroleum Reserve Project Management Office and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Strategic Petroleum Reserve Project Management Office organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. **AUTHORITY TO REDELEGATE.**

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Project Manager of the Strategic Petroleum Reserve Project Management Office may delegate this authority further, in whole or in part, only within the Strategic Petroleum Reserve Project Management Office and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. **DURATION AND EFFECTIVE DATE.**

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008 .



Sarah J. Bonilla, Director
Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.03
TO THE DIRECTOR OF THE
NATIONAL ENERGY TECHNOLOGY LABORATORY

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Director of the National Energy Technology Laboratory authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.6 Serve as the duly authorized representative under 5 U.S.C. 7114(b)(2) and as collective bargaining official for the National Energy Technology Laboratory and administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71, subject to agency head review pursuant to 5 U.S.C. 7114(c). This authority can not be further delegated.
2. **RESCISSION.** Delegation Order No. 00-008.03.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority,

direction, or control of an employee of the National Nuclear Security Administration or its contractors.

- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the National Energy Technology Laboratory and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-National Energy Technology Laboratory organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Director of the National Energy Technology Laboratory may delegate this authority further, in whole or in part, only within the National Energy Technology Laboratory and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.



Sarah J. Bonilla, Director
Office of Human Capital Management

**DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.04
TO THE CHIEF OPERATING OFFICER, OFFICE OF SCIENCE**

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-01.01-01, I delegate to the Chief Operating Officer, Office of Science authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE or Department) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
2. **RESCISSION.** Delegation Order 00-008.01-02 is hereby rescinded.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules, regulations, and directives of the Department and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.

- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Office of Science and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Office of Science organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Office of Science Deputy Director, Resource Management may delegate these authorities, in whole or in part, provided redelegation of the authority to take the actions in Paragraphs 1.1 through 1.5 may be further delegated only to the Manager of the Chicago Office and the Manager of the Oak Ridge Office with authority to further delegate to their Directors of Human Resources. The authority may also be redelegated by the Deputy Director, Resource Management to the Director of Human Resources Operations. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.



Sarah J. Bonilla, Director
Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.05
TO THE INSPECTOR GENERAL

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Inspector General authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
2. **RESCISSION.** Delegation Order No. 00-008.17.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
 - 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Inspector General Office and do not extend to other Departmental elements.

3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.

3.6 Arrangements to provide Human Resources servicing to any non-Inspector General Office organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

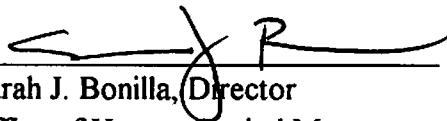
4. AUTHORITY TO REDELEGATE.

4.1 Except as expressly prohibited by law, regulation, or this Order, the Inspector General may delegate this authority further, in whole or in part, only within the Office of the Inspector General and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.

5.2 This Order is effective AUG 29 2008.


 Sarah J. Bonilla, Director
 Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.07
TO THE MANAGER OF THE
RICHLAND OPERATIONS OFFICE

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Manager of the Richland Operations Office authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.6 Serve as the duly authorized representative under 5 U.S.C. 7114(b)(2) and as collective bargaining official for the Richland Operations Office and administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71, subject to agency head review pursuant to 5 U.S.C. 7114(c). This authority can not be further delegated.
2. **RESCISSION.** Delegation Order No. 00-008.07.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority,

direction, or control of an employee of the National Nuclear Security Administration or its contractors.

- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Richland Operations Office and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Richland Operations Office organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Manager of the Richland Operations Office may delegate this authority further, in whole or in part, only within the Richland Operations Office and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.


Sarah J. Bonilla, Director
Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.08
TO THE MANAGER OF THE
SAVANNAH RIVER OPERATIONS OFFICE

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Manager of the Savannah River Operations Office authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
2. **RESCISSION.** Delegation Order No. 00-008.08.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
 - 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Savannah River Operations Office and do not extend to other Departmental elements.

- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Savannah River Operations Office organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Manager of the Savannah River Operations Office may delegate this authority further, in whole or in part, only within the Savannah River Operations Office and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008 .



Sarah J. Bonilla, Director
Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.09
TO THE ADMINISTRATOR OF THE
SOUTHEASTERN POWER ADMINISTRATION

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Administrator of the Southeastern Power Administration authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
2. **RESCISSION.** Delegation Order No. 00-008.14.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
 - 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Southeastern Power Administration and do not extend to other Departmental elements.

- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Southeastern Power Administration organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Administrator of the Southeastern Power Administration may delegate this authority further, in whole or in part, only within the Southeastern Power Administration and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.


Sarah J. Bonilla, Director
Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.10
TO THE MANAGER OF THE
IDAHO OPERATIONS OFFICE

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Manager of the Idaho Operations Office authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.6 Serve as the duly authorized representative under 5 U.S.C. 7114(b)(2) and as collective bargaining official for the Idaho Operations Office and administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71, subject to agency head review pursuant to 5 U.S.C. 7114(c). This authority can not be further delegated.
2. **RESCISSION.** Delegation Order No. 00-008.10.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority,

direction, or control of an employee of the National Nuclear Security Administration or its contractors.

- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Idaho Operations Office and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Idaho Operations Office organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Manager of the Idaho Operations Office may delegate this authority further, in whole or in part, only within the Idaho Operations Office and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.


 Sarah J. Bonilla, Director
 Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.11
TO THE ADMINISTRATOR OF THE
WESTERN AREA POWER ADMINISTRATION

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Administrator of the Western Area Power Administration authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.6 Serve as the duly authorized representative under 5 U.S.C. 7114(b)(2) and as collective bargaining official for the Western Area Power Administration and administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71, subject to agency head review pursuant to 5 U.S.C. 7114(c). This authority can not be further delegated.
 - 1.7 Establish rates of basic pay and premium pay for Dispatchers of the Western Area Power Administration in accordance with the provisions of Title III of Public Law 99-141.
2. **RESCISSION.** Delegation Order No. 00-008.16.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.

- 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Western Area Power Administration and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Western Area Power Administration organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Administrator of the Western Area Power Administration may delegate this authority further, in whole or in part, only within the Western Area Power Administration and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.


Sarah J. Bonilla, Director
Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.12
TO THE MANAGER OF THE
GOLDEN FIELD OFFICE

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Manager of the Golden Field Office authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
2. **RESCISSION.** Delegation Order No. 00-008.12.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
 - 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Golden Field Office and do not extend to other Departmental elements.

- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Golden Field Office organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Manager of the Golden Field Office may delegate this authority further, in whole or in part, only within the Golden Field Office and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.



Sarah J. Bonilla, Director
Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.13
TO THE ADMINISTRATOR OF THE
BONNEVILLE POWER ADMINISTRATION

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Administrator of the Bonneville Power Administration authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.6 Serve as the duly authorized representative under 5 U.S.C. 7114(b)(2) and as collective bargaining official for the Bonneville Power Administration and administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71, subject to agency head review pursuant to 5 U.S.C. 7114(c). This authority can not be further delegated.
2. **RESCISSION.** Delegation Order No. 00-008.13.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority,

direction, or control of an employee of the National Nuclear Security Administration or its contractors.

- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Bonneville Power Administration and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Bonneville Power Administration organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. **AUTHORITY TO REDELEGATE.**

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Administrator of the Bonneville Power Administration may delegate this authority further, in whole or in part, only within the Bonneville Power Administration and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. **DURATION AND EFFECTIVE DATE.**

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.


 Sarah J. Bonilla, Director
 Office of Human Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.14
TO THE DIRECTOR, CONSOLIDATED BUSINESS CENTER
OFFICE OF ENVIRONMENTAL MANAGEMENT

1. **DELEGATION.** Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Director, Consolidated Business Center, Office of Environmental Management authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.6 Serve as the duly authorized representative under 5 U.S.C. 7114(b)(2) and as collective bargaining official for the Consolidated Business Center, Office of Environmental Management and administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71, subject to agency head review pursuant to 5 U.S.C. 7114(c). This authority can not be further delegated.
2. **RESCISSION.** Delegation Order No. 00-008.01.01.
3. **LIMITATION.**
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the

authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.

- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Consolidated Business Center, Office of Environmental Management and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director, Office of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Consolidated Business Center, Office of Environmental Management organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.

4. **AUTHORITY TO REDELEGATE.**

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Director of the Consolidated Business Center, Office of Environmental Management may delegate this authority further, in whole or in part, only within the Consolidated Business Center, Office of Environmental Management and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. **DURATION AND EFFECTIVE DATE.**

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective AUG 29 2008.



Sarah J. Bonilla, Director
Office of Human Capital Management